

2021-2024

Corruption Prevention Strategy

September 2022



IBAC acknowledges the Traditional Owners of Country throughout Victoria and pays respect and recognises the contribution from their Elders past and present.

Authorised and published by the Independent Broad-based Anti-corruption Commission, Level 1, 459 Collins Street, Melbourne.

September 2022

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www.ibac.vic.gov.au

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Foreword

In 2020 IBAC undertook a review of its corruption prevention strategy to consider the latest research on best practice in contemporary corruption prevention. This work informed the development of IBAC's Corruption Prevention Strategy 2021-2024.

The review highlighted the importance of IBAC's corruption prevention and education work, and the need for IBAC to increase its corruption prevention activities across the public sector and broader community. It also found that stakeholders want:

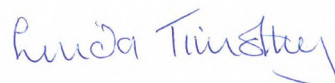
- specific and timely advice on how to prevent corruption in different workplace settings
- practical digital resources for raising employee awareness about corruption prevention
- direct engagement with IBAC, including meetings, forums and presentations
- opportunities to debrief on IBAC's investigation findings and recommendations.

The strategy supports IBAC's vision of a public sector and police that acts with integrity for all Victorians. It forms part of our commitment to being an independent, fair and trusted integrity agency that has a whole-of-IBAC approach to addressing prevention of corruption and police misconduct.

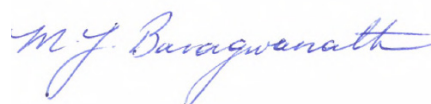
We would like to thank all our stakeholders for their contribution to the development of this strategy, including the Integrity and Oversight Committee (IOC), who have identified a range of opportunities for improvements.

Corruption erodes the community's trust in the public sector acting in their best interests. It is complicated and multifaceted, and wherever corruption occurs, everyone is harmed.

By leveraging the diverse range of tools and capabilities that IBAC has at its disposal, and collaborating to build the corruption prevention capability of the public sector and Victoria Police – we can work together to prevent corruption and proactively promote integrity.



Linda Timothy
Executive Director
Prevention & Communication



Marlo Baragwanath
Chief Executive Officer

The importance of corruption prevention

A public sector grounded in integrity and ethical practice is a cornerstone of civil society.

Corruption hurts everyone. It damages the community's confidence in the public sector and police. It limits their ability to deliver essential public goods and services, promotes unfair outcomes and disadvantages those who want to do the right thing.

IBAC is the anti-corruption body responsible for preventing and exposing public sector corruption and police misconduct in Victoria. It aims to prevent corruption through exposure and by increasing corruption resistance in public sector agencies.

IBAC's functions include informing and educating the community about the harmful effects of corruption and police misconduct. IBAC also makes recommendations and provides support to improve public sector policies, systems and practices to prevent corruption.

Since its inception in 2013, IBAC's prevention work has focused on:

- raising awareness about the risk and harms of corruption in Victoria
- providing information to help organisations stay ahead of corruption risks
- improving reporting of corruption across the public sector.

As the corruption risks facing the Victorian public sector evolve, it is critical for IBAC to continually reassess how it can best work with the public sector and the integrity system to address corruption risks and support public sector agencies to build strong capability to prevent corruption and misconduct.

The effective prevention of corruption and misconduct requires public agencies to take primary responsibility for their own prevention strategies. IBAC's role is to inform, support and educate, particularly through coaching and mentoring senior leaders and people whose roles are linked to integrity. By ensuring public sector agencies have the information and resources required to build their own capability and corruption resistance, we can work together to achieve a public sector and police that acts with integrity for all Victorians.



Preventing corruption is everyone's business.

Corruption Prevention Strategy overview

IBAC's *Corruption Prevention Strategy 2021-2024* supports a proactive, integrated and intelligence-led approach to corruption prevention. It focuses IBAC's efforts on building the capability of the public sector and police to prevent corruption.

It is based on the understanding that preventing corruption is a shared responsibility.

The strategy focusses on leveraging the diverse range of tools, interventions and capabilities that IBAC has at its disposal to prevent corruption and police misconduct. It is underpinned by five ways of working (or modes) which reflect IBAC's broad legislative remit and its role in building public sector capability. These modes shape our approach to preventing and exposing corruption and misconduct - understand, inform, engage, expose and collaborate.

Each of these modes is associated with a number of priority projects being undertaken as part of the strategy. Investment in data collection, collation and reporting capabilities, building relationships, targeted engagement and the development of new resources form part of a suite of interrelated activities.

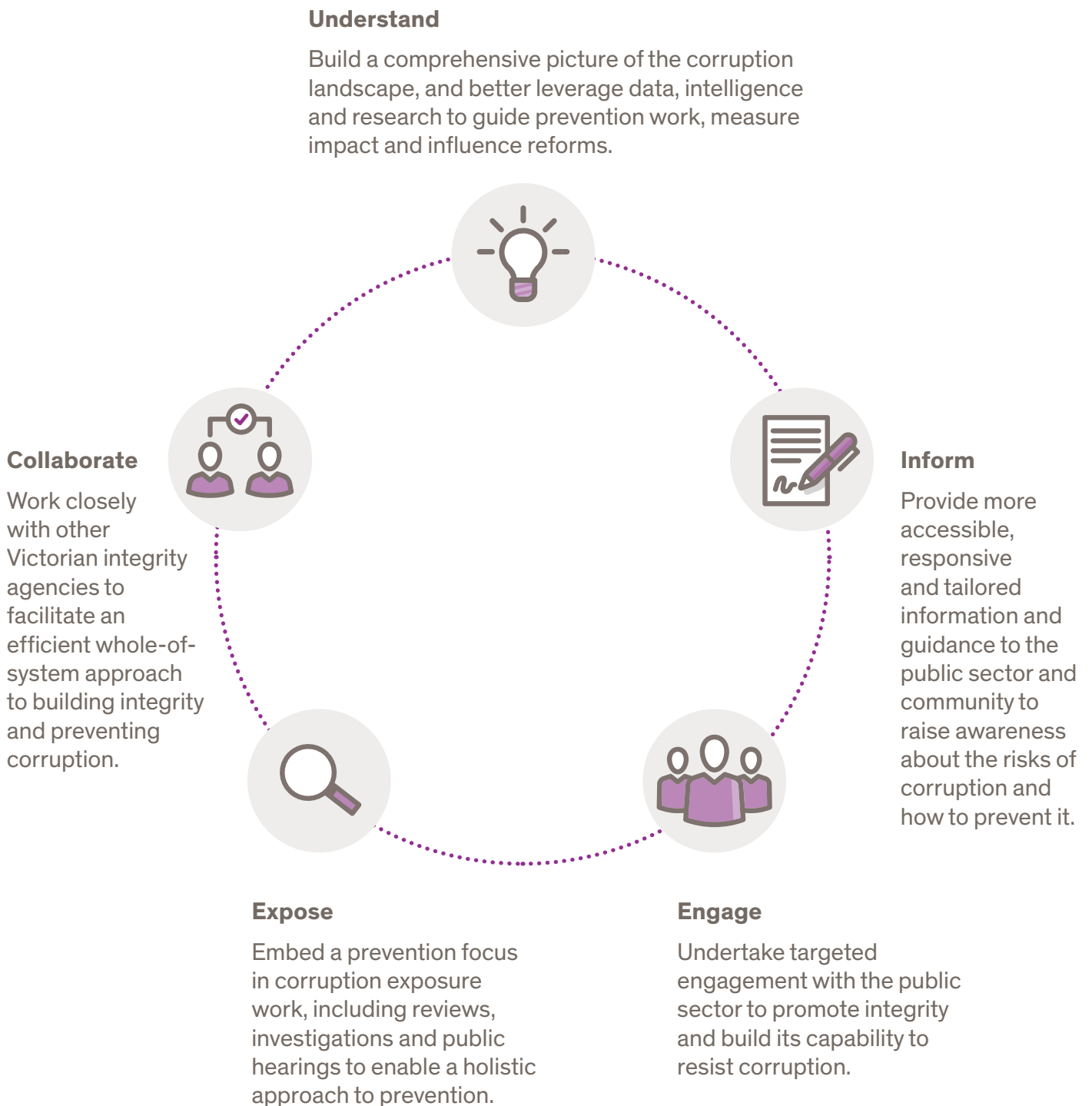
This is supported by a whole-of-IBAC approach to prevention, a commitment to integrity and high ethical standards within IBAC, the fostering and development of talent and sufficient resourcing to support the realisation of objectives.



The strategy supports a proactive, integrated and intelligence-led approach to corruption prevention.

Prevention approach

IBAC's modes of working shape its approach to corruption prevention and exposure work.



Measures of success

IBAC monitors a range of indicators to measure the impact of the strategy across four domains:

Outcomes

The extent to which IBAC's prevention work helps detect and prevent corruption and misconduct, change organisational practices, and contribute to improved community trust and confidence in Victoria's integrity system and the integrity of the public sector.



Trust and legitimacy

The extent to which IBAC is trusted and perceived to be effective in its prevention work by the public sector and community.



Quality

The extent to which IBAC's prevention products and services are high quality and meet stakeholders' diverse needs.



Efficiency

The extent to which IBAC delivers prevention activities efficiently to reach a broad audience using the resources available.

Overview of priority projects



Understand



Inform



Engage





Expose



Collaborate



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Anti-corruption Commission**

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