

About our focus community strategy

Independent Broad-based Anti-corruption Commission



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book
- know what this book is about



- find more information.

We will write contact information at the end of this book.

About this book

This book is from Independent Broad-based Anti-corruption Commission or IBAC.



This book is about our **focus community strategy**.

Our focus community strategy is a plan to help us do better work for some groups of people.

For example

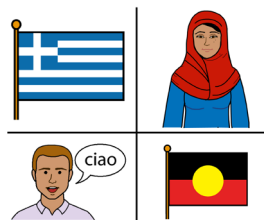


- Aboriginal and Torres Strait Islander people



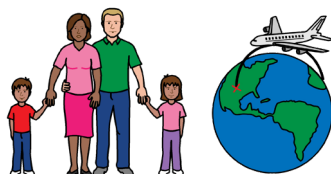
- people from **CALD** backgrounds.

CALD means someone might

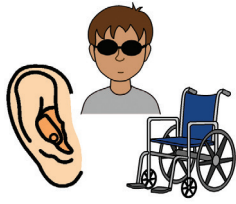


- speak a language that is **not** English

- be from a different country



- have parents from a different country.



Our focus community strategy will also help us do better work for

- people with disability



- **LGBTIQ+** people.



LGBTIQ+ can be about

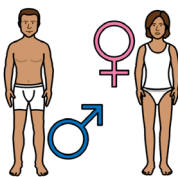
- who you are attracted to



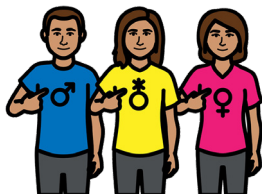
- your **gender**.



Gender is what you feel and understand about who you are as a person.



It is **not** about if your body is male or female.



Your gender can be a man, a woman or something else.

What does IBAC do?



IBAC works to stop **corruption** in the Victorian **public sector**.



Corruption is when staff use the power they have to do the wrong thing.



The public sector can include places such as

- the government

- councils



- health



- education



- police



- courts.

Our goals

1	_____
2	_____
3	_____

Our focus community strategy has 3 goals.



The 3 goals are

- help you know us and trust us



- help our staff work better with you



- make our services easier to find and use.

Goal 1

Help you know us and trust us



You can tell us if you think someone is corrupt.



We want you to

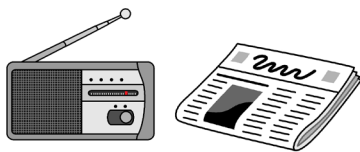
- know about what we do



- feel safe to tell us about corruption

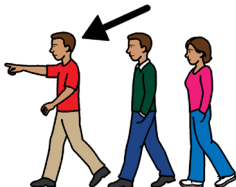


- trust us to do the right thing.



We will share information about us

- in community media like radio or newspapers



- with leaders to give to their community



- at community group meetings.



We will ask you how we can do better.



We want to join in community events like

- LGBTIQ+ celebrations



- Chinese New Year



- **NAIDOC week.**



NAIDOC week is a special week to celebrate Aboriginal and Torres Strait Islander history and culture.

If you tell us about corruption



If you tell us about corruption we will tell you

- what we can do about the corruption



- what help you can get.



If you tell us about corruption you will be

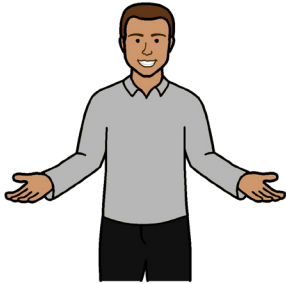
- safe
- protected.



If we can **not** help you, we will help you find other people to help.

Goal 2

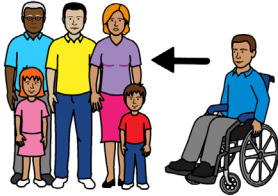
Help our staff work better with you



We will help our staff be **inclusive** and **respect** you.

Inclusive means

- everyone is welcome



- everyone can join in.

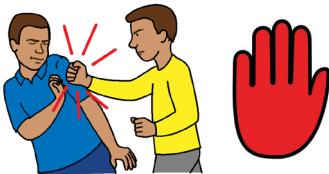


Respect means we understand that

- everyone is important



- we should be kind to everyone



- we should **not** hurt other people.



We will train our staff about how to respect

- your culture



- your **rights**.

Rights are the things that everyone should be able to



- get

- have

- do.

Goal 3

Make our services more accessible



Accessible services mean

- you can get the services in different ways



- the services are easy to use.



We will work with you to make it easier to tell us about corruption.



To make our events easier to access we will

- use captions to show what people say at online events

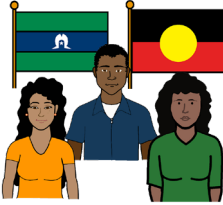


- use **Auslan** when needed.

Auslan is the language of the Australian deaf community.



We will always do an **Acknowledgement of country** at our events.



Acknowledgement of country means we show our respect for Aboriginal and Torres Strait Islander people.



We will make information that

- is easy to understand for the reader
 - for example, Easy English



- is right for your community
 - for example, in different languages



- is for everyone



- respects your rights.



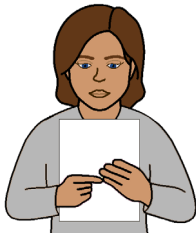
How will we make sure the goals happen?

To make sure the goals happen

- we will set up a group of people to work on the goals together



- we will work with other groups at IBAC.



Over time we will check

- if we did what we said in the goals



- if the goals made things better for people in the community.

More information



For more information contact IBAC.



Call 1300 735 135



You can get the full information on our website.

ibac.vic.gov.au



Email info@ibac.vic.gov.au



If you need help to speak or listen use the
National Relay Service.

Call 1800 555 660



Website

communications.gov.au/accesshub/nrs

Give the relay officer the phone number you
want to call.

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