

Behaviours that mask corruption in the public sector

Corruption can occur at multiple levels in the public sector. Here are some of the different ways corruption occurs. These behaviours can mask corruption activity but can also apply to other forms of misconduct in the public sector.



1

Employee(s) are involved in corruption either directly or indirectly via omissions.



2

Colleagues who suspect or witness the employee(s) conduct are reluctant or unwilling to report the corrupt behaviour.



3

Supervisors fail to provide an effective work environment or do not rigorously inquire into and report the corruption of employees and those who witness the behaviour.



4

Internal governance teams have ineffective systems to identify corruption, fail to adequately assess the evidence, recommend appropriate sanctions, or notify authorities as required.



5

Senior leadership tolerates an ineffective internal environment and fails to acknowledge, expose or address the factors that contribute to corruption.

**What would you do if you saw or found out about any of this conduct?
What will you do now to address these behaviours?**