

Independent Broad-based Anti-corruption Commission (IBAC)

Victoria Police Personnel Fact Sheet

How to use this fact sheet



The fact sheet is written in an easy to read way.

We use pictures to explain some ideas.

An organisation called IBAC wrote this fact sheet.



IBAC stands for Independent Broad-based Anti-corruption Commission.

When you see the word 'we' it means IBAC.



You can ask for help to read this document.



A friend, family member or support person may be able to help you.



Corruption is when people who work for the government do the wrong thing.

The word corruption can mean:



- not telling the truth
- doing things that don't help the community
- breaking the law
- stealing money or goods
- using your job to get benefits, like taking money to do something illegal.



We say people who work for the government are in the public sector.

Different types of people work in the public sector such as:



- police officers
- government staff
- judges and people working in the court
- council workers.



Our job is to make sure there is no corruption in the public sector in Victoria.

You can report corruption to IBAC and we will:



- keep your information safe and private
- investigate the report
- help find solutions.

This fact sheet is about Victoria Police.



VICTORIA POLICE

People who work in Victoria Police are called police personnel.

Some police personnel are:



- Victoria Police officers
- Victoria Police recruits
- Protective services officers (PSOs)
- Police custody officers (PCOs)
- Victorian public service employees (VPS).



IBAC makes sure there is no misconduct in Victoria Police.

What is misconduct in Victoria Police?



Misconduct in Victoria Police is when police personnel do the wrong thing.

What are some examples of misconduct in Victoria Police?

Some examples of misconduct in Victoria Police are:



- treating people badly because of their race
- treating people badly because of their gender identity
- treating people badly because of their disability
- giving out information they are not allowed to give out
- doing paperwork incorrectly
- using government money to do things they are not allowed to do
- stealing
- seeing misconduct and not reporting it.



If you see misconduct and do not report it that is also a form of misconduct.



Who can make a complaint about misconduct in Victoria Police?

Anyone can make a report to IBAC about misconduct in Victoria Police.



Victoria Police must tell IBAC if they receive a complaint about misconduct.

What will IBAC do when we get a complaint about misconduct?



IBAC will review the complaint and decide what needs to be done to solve the complaint.

IBAC will decide to:



- look into the complaint in more detail.
- ask Victoria Police to find a solution.
- not do anything more if there is nothing else that needs to be done.

The person in charge of Victoria Police is called the Chief Commissioner.



If IBAC ask Victoria Police to find a solution, the Chief Commissioner must report the result to IBAC.

What can you do if you see misconduct in Victoria Police?



People who work in the public sector need to know when to make a report to IBAC.

You should tell IBAC about any activity that does not seem right.



You should tell IBAC if you think someone in Victoria Police is taking part in misconduct.



We keep your personal information safe.

We do not tell the people you report any personal information.



You can make a report by going to this website:

<https://www.ibac.vic.gov.au/>

You can make a report by calling this phone number: 1300 735 135



If you need a translator, call the phone number.