

4 QUESTIONS

for making decisions with integrity

Is it a L.I.F.E decision?

Is it **L**egal?



Do you need a legal opinion?

What laws apply here?

Do you have the authority to make the decision?

Is it **I**nformed?



Does the decision align with your organisation's values?

How do your code of conduct, policies and procedures apply?

Have you spoken to a trusted colleague?

Is it **F**air?



What would a reasonable person, knowing the facts, think about the decision?

Do you have any personal interest in the decision?

How will your decision affect others?

Is it **E**thical?



Taking everything into account, is it an ethical decision?

If you can answer **"Yes!"** to these questions, then it is reasonable to go ahead with the decision

Find out more at www.ibac.vic.gov.au

Content is based on the Tasmanian Integrity Commission's poster, *Three questions for good decision-making*.

 **ibac** independent broad-based
anti-corruption commission

Victoria